

financial
services
union

SUMMARY OF RULE CHANGES

2020

Substantive rule changes

Rule Number (Old)	New Rule Number (if different)	Amendment	Purpose	Additional Information
Table of Contents, rules 2-7, 9-17, 19-21, 24, 27-46,		Replace the term "General Council" with "Council".	Recommendation of Governance Review.	Legal opinion is that there is no issue with this change of title. This is considered to be a more appropriate title for the Board of the Union. No other type of Council exists and the description "General" is unnecessary.
Table of Contents		Delete references to: Young Workers' Forum; Retired Members' Committee; Schedule 1; Appendices 2, 3, and 4.	No longer required here per rule changes below.	
20		Replace "as set out in Schedule 1" with "in line with a criteria set out by the Council" Removes Schedule 1 from rules. See also rule 27 below.	Replacement of Schedule 1 eliminates the need to hold a special delegates/ rule change conference in order to change numbers of reps. at the various elected levels.	See also rule 27 below.
21		Replace "As of January 1, 2016, the five sectors shall be:" with "The Sectors shall be"	The date of 1/1/2016 is no longer necessary. Rule change required for reduction to 4 Sectors with introduction of a new Division to replace the old Technology and Services Sector.	
21 iv.		Delete "Technology and Services; and"	See new rule establishing the Evolve Division which replaces the old Technology and Services Sector	
26		Replace "Each Sector Committee shall consist of members elected according to the following schedule:" with "Each Sector Committee will comprise of the number of elected representatives determined by the method set out in the Governance Framework and agreed by Council." and delete items i. to v.	Replaces reference to set numbers in rules with wording that provides for the new rules allowing these to be established by Council and contained in Governance Framework.	

Substantive rule changes

Rule Number (Old)	New Rule Number (if different)	Amendment	Purpose	Additional Information
New rule	27	A Division will be established comprising members that do not belong to one of the Sectors as determined by Council, known as the Evolve Division	Introduces the new Division of members to replace the Technology and Services Sector	
27	28	Replace "The allocation of the members in each sector into constituencies is specified in the attached Schedule 1" with "The allocation of the members in each sector into constituencies is agreed by the Council and detailed in the Unions Governance Framework."	Removes the need to hold a special delegates/ rule change conference in order to change numbers of elected representatives. This will now be agreed by Council contained in the Governance Framework.	Content for Governance Framework agreed by General Council.
29 vi.	30 vi.	Replace "The Council shall meet at least six times a year and more frequently if necessary." with "The Council shall meet a minimum of four times each year to ensure that it fulfils its overall obligation, as the governing body, to lead and direct the organisation. "	Change frequency of meetings and clarifies circumstances when additional meetings may be needed. Per recommendation of Governance Review.	
New rules	30 x. and 30 xi.	Rules re creation of three committee structure and the appointment of chairs to these.	Per recommendation of Governance Review	Council business will be conducted through these 3 committees.
New rules	30 xii. and 30 xiii.	Rule allowing Council to establish working groups, special interest groups, and forums - specifically including a Retired Members Forum, and other committees.	Per recommendation of Governance Review	
New rules	30 xv. & 30 xvi.	Rules allowing appointment of independent external members.	Per recommendation of Governance Review. Introduces recommendation that Committees may have 2 external members and that these are selected by process determined by Council.	
New rules	30 xvii.	Rule limiting extent of role of independent external members.	Recommendation of Union Solicitor - clause to prevent these from holding office in Union.	

Substantive rule changes

Rule Number (Old)	New Rule Number (if different)	Amendment	Purpose	Additional Information
30 i. b) and c)	31 i. b) and c)	Change of titles from Honorary Secretary to Vice President (Governance); and from Honorary Finance Officer to Vice President (Finance)	Governance Review recommendation. Previous role titles were not considered appropriate to the roles and modern trade union. Proposed name changes recommended in the Governance review.	
30 i. e)	31 i. e)	At the end of final bullet point insert the words "Such person shall not be a member of the union during the period of office and they shall not be eligible for or entitled to stand for election to any office in the union"	Recommendation of Union Solicitor - clause to prevent these from holding office in Union.	
30 i. d) and e)	31 i. d) and e)	Reversal of sequence of bullets d) and e); removal of reference to specific numbers per sector; replaces T&S sector with Evolve Division; and introduces nomination of external members to Council	Per Governance Review recommendations.	Content for Governance Framework to be agreed by General Council.
31	32	Re: elections to Council - Replacing reference to 5 Sector Committees with reference to 4 Sector Committees and Evolve Division.		
31	32 iii.	Introduces rule about the election of Evolve representative onto Council	Election process for Evolve Division's Council member to be determined by Council.	Content for Governance Framework to be agreed by General Council.
34		Removal of rule re: Management Committee	Per recommendation of Governance Review. To be replaced by the new 3 committee structure.	
45 and 48 iii.	45 and 47 iii.	Amendments to rule about attendees to conferences, moving these to other rules and to Governance Framework document.	These will be replaced per the provisions of the new Committee structures and sub-structure, with specific provision for Retired Members Forum delegates at conferences.	
46	45	Amend to reflect that Conference Business Committee (CBC) is now covered in the Governance Framework.	Allows flexibility for CBC to operate more effectively without rule change.	Text from old rule No. 46 and from Appendix 4 will be placed in to Governance Framework.

Substantive rule changes

Rule Number (Old)	New Rule Number (if different)	Amendment	Purpose	Additional Information
46 and App. 4		Removal of body of rule relating to Conference Business Committee and placing this in the Governance Framework.	These are better placed in Governance Framework, allowing for Conference to be arranged in a flexible way that is not predetermined in rules.	
55		Removal of rule	This forum may be replaced by Council per the provisions of the new Committee structures and sub-structure	
56		Removal of rule	The Retired Members Committee will be replaced by a Retired Members Forum per rule 30 xii.	
Schedule 1		Removal from rules to be agreed by Council and replaced Governance Framework.	Removes the need to hold a special delegates/ rule change conference in order to change the number of members at the various representative levels and distribution among electoral constituencies. This will now be contained in the Governance Framework.	Content for Governance Framework agreed by General Council.
Appendix 4		Removal of obsolete rule per Rule 46.		Text from old rule No. 46 and from Appendix 4 will be placed in to Governance Framework.

Technical Rule Changes

Rule Number (Old)	New Rule Number (if different)	Amendment	Purpose	Additional Information
7 v.		Replace "specified under (a) above" with "specified under i above"	Error in indexation.	
19 i.		Delete "for strategic reasons."	Recommendation of Union Solicitor	Reason for exercising the discretion need not be confined in this way.
20 i.		Delete "for strategic reasons."	Recommendation of Union Solicitor	Reason for exercising the discretion need not be confined in this way.
20 i. (f)		Replace "fulfill" with "fulfil"	Correction of typographical error	
27 d)	28 d)	Delete "for strategic reasons."	Recommendation of Union Solicitor	Reason for exercising the discretion need not be confined in this way.
27 iii	28 iii.	Replace "coopted" with "co-opted"; and Replace "Rule 27 (a) or (b)" with "Rule 28 i. or ii."	Correction of typographical error; and error in indexation	
30 i. a)	31 i. a)	Replace "Rule 30 (c) below" with "Rule 31 iii. below)"	Error in indexation	
31	32 iii. C)	Delete "for strategic reasons."	Recommendation of Union Solicitor.	Reason for exercising the discretion need not be confined in this way.
44 vi. and vii.		Replace "Rule 51 and 52" with "Rule 50 and 51"	Renumbering required.	
53 iii.	52 iii.	Replace "Rule 53 (d)" with "Rule 52 iv."	Renumbering required and correcting error in indexation.	
Schedule 2	Schedule 1	Old Schedule 2: Legal Benefit is renumbered to become the new Schedule 1.		
Appendix 2 and Trust Deed		Removal of obsolete rule and trust deed.		
Appendix 3		Removal of obsolete rule.		

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