



Join FSU - www.fsunion.org/join

FSU has defined what a better deal would look like on the key issues facing you and your colleagues.

Redundancies

We have called for a pause on all redundancies. We believe now is not the time for redundancies. We are committed to minimising redundancies in the sector and securing jobs for the future. We are seeking to ensure correct staffing levels in all areas and that agency workers and contractors, who are in position for a long time, have an opportunity of permanent employment.

Pay

We will not accept a pay freeze for 2021 pay awards. Staff have been extraordinary during this pandemic and deserve a pay increase. We will campaign for this. If we are strong enough we can win pay increases. We believe in a two-pot pay system rewarding both the cost of living and performance.

Home Working

We have published a home working protocol which seeks to address things like hours of work, allowances, equipment, security and

health and safety. Home working needs to be professionalised as it is going to remain a bigger part of our working future even post-pandemic. We have sought new agreements with employers.

Right To Disconnect

FSU has led this campaign and made it a national talking point. It is now in the Programme for Government. We have recently secured a set of right to disconnect principles in AIB, which we will build on. With your support we can win a right to disconnect for all to protect your working hours, your personal life and space and your mental well-being.

Family Leave

We have secured full maternity pay in Ulster Bank, Bank of Ireland and AIB. We have full paternity pay in all the Banks and we are working to win fully paid parents leave across the sector. Our union position is that staff should not be reduced pay for these forms of family leave and we are working to win that.

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