

## THE FINANCIAL SERVICES UNION – OUR UNION YOUR SECTOR COMMITTEE PLAYS A VITAL ROLE IN ORGANISING OUR UNION

The Financial Services Union is built on a network of locally elected representatives. We pride ourselves on being our members voice in negotiations with employers on critical workplace issues such as pay, the right to disconnect, leave entitlements, and health and safety. We are a representative and campaigning union based on shared common values of decency, fairness, equality, and respect in the workplace.

### There are five Sector Committees which operate in the following sectors:

1. Allied Irish Bank Group;
2. Bank of Ireland Group;
3. Danske Bank Group;
4. Technology and Services; and
5. Ulster Bank Group.

Each Sector Committee is responsible for managing all the interactions between the Union’s members and the employer or employers within the sector.

### The members of each Sector Committee are responsible for:

<b>Organising and recruitment</b>	Organising in all areas, including identifying new activists, recruiting new members, and building workplace committees.
<b>Individual and collective representation</b>	Supporting members, Points of Contact and Area Coordinators with individual queries, and representing union members at grievance/disciplinary meetings, making sure they achieve the best possible outcome.
<b>Employer engagement</b>	Maintaining working relationships with bank representatives while being able to challenge on proposals or individual issues when needed.
<b>Representing FSU</b>	Involvement in trade union and bank industry forums to influence these from the Union perspective.
<b>Union Governance</b>	Opportunity to be involved in General Council and subcommittees to ensure that good governance is in place.