

REMOTE WORKING

Remote Working Works!

Supporting our members in BOI

What the Bank said in 2022:

“Our new hybrid model is a real break with the old way of doing things in terms of how and where we work.

For our colleagues, the hybrid model offers enhanced flexibility and choice, blended home and office working with less time and money spent on commuting and a better work life balance”

What the bank is saying in 2025:

“Effective September 1st, colleagues in hybrid-eligible roles are expected to work in-person a minimum average of 8 days per month (or 2 days per week). Colleagues are required to adhere to the flexible working policy and to their team charters and/or any arrangements made with management regarding hybrid working arrangements. Failure to do so may be considered a breach of the flexible working policy and may result in the matter being escalated.”

Between 2022 - 2025

Record Profits announced for the bank
Ulster Bank departure managed professionally
Billions returned to shareholders
BOI returned to full private ownership

Greater productivity - delivered by BOI staff

financial
services
union

BETTER WITH FSU



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