

REMOTE WORKING

Remote Working Works!

Supporting our members in AIB

In 2021 the Bank said:

“AIB staff will work from home three days a week even after lockdowns lift. The hybrid working strategy will ensure that many of our employees can continue to benefit from an enhanced work-life balance while contributing to sustainable communities”

In 2025 the bank is saying:

“You can use hubs and branches on your remote working days (subject to availability) but attendance there does not count towards office attendance.

Deliberate noncompliance with the new policy will not be accepted.”

Between 2021 - 2025

Record Profits announced for the bank

Ulster Bank departure managed professionally

Billions returned to shareholders

AIB returned to full private ownership

Greater productivity - delivered by AIB staff

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Supporting our members in BOI

What the Bank said in 2022:

“Our new hybrid model is a real break with the old way of doing things in terms of how and where we work.

For our colleagues, the hybrid model offers enhanced flexibility and choice, blended home and office working with less time and money spent on commuting and a better work life balance”

What the bank is saying in 2025:

“Effective September 1st, colleagues in hybrid-eligible roles are expected to work in-person a minimum average of 8 days per month (or 2 days per week). Colleagues are required to adhere to the flexible working policy and to their team charters and/or any arrangements made with management regarding hybrid working arrangements. Failure to do so may be considered a breach of the flexible working policy and may result in the matter being escalated.”

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