World Menopause Day 2021 FSU Menopause Workplace Survey Key Findings

#worldmenopauseday

Only 2.8% of those surveyed expressed that their employer had a policy in place and over 6,000 comments were made by members outlining how menopause affects working life.

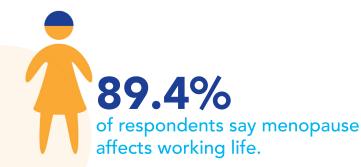
97.5% don't have a workplace policy in place and would welcome one.

"If an older lady became a bit annoyed over something we would be told 'not to mind her' as she is hormonal."



"symptoms of menopause can be extremely debilitating on a day to day basis, affecting both physical & cognitive ability. Without support for some women it means they may have to give up work"

financial services union www.fsunion.org



"I have seen ladies who were menopausal made fun of, so I would never bring it up"



say menopause is treated as a joke in their workplace.

"I think it is great that the Union are looking in to this. It has been a taboo subject for far too long"

Only 17% say that menopause is 'not'

treated negatively in the workplace.

"Been told if you're not able for the heat you know you are ready to retire."

84%

are currently experiencing or likely to experience menopause.

"Menopause is often the punchline to a joke."