



A FAIRER WORKPLACE

Agreements that reflect women's realities can...

- ▶ **Close wage disparities**
- ▶ **Protect against harassment and violence**
- ▶ **Recognize unpaid care responsibilities**
- ▶ **Ensure equal access to training and promotion**
- ▶ **Include protections for menstruation, maternity and menopause**

#IWD2026

