

BOI SURVEY

financial
services
union

PAY SURVEY
2027

HAVE YOUR SAY. SHAPE YOUR PAY.

TAKE THE FSU BOI PAY SURVEY



**SCAN TO
TAKE THE
SURVEY**

3-5 MINUTES • CONFIDENTIAL • MAKE YOUR VOICE COUNT

Your answers will help shape our priorities and strengthen
our position in the next pay negotiations.

fsunion.org/boi-pay-27

WORKING TOGETHER, BOI FSU MEMBERS ACHIEVED:



4% pay increase in 2026 for mid-rating, split 2.25% as fixed and 1.75% as performance



3.5% paid out under Group Performance Scheme for mid-rating



10 days marriage leave reinstated



New hybrid working agreement signed plus 8 new hubs and 4 expanded hubs



5 days paid carer's leave introduced



Improved overtime pay for part-time workers

HAVE YOUR SAY ON BOI PAY SCAN. COMPLETE. INFLUENCE.



Not an FSU member?

Join today and have your
vote on any final pay deal